

Hello All,

The International Quidditch Association (IQA) has made a lot of progress this month, particularly in the Gameplay Department. We have released an updated version of the Rulebook and a new website for referee testing. Furthermore, to increase transparency and ensure that you are able to have multiple points of contact for the IQA, we have also created a [contact us](#) page on the website with the names and email addresses of our leadership. Yes, this means you will no longer have to contact a generic IQA email address! We have also completed a first draft of the World Cup tournament report and have begun writing our annual report.

As always, we welcome the opportunity to chat with any and all people in the quidditch community and appreciate your support and patience.

Rulebook

On October 1, the IQA released the [updated version of the 2018-20 Rulebook](#). Additionally, on October 1 we released the new Referee Hub website and referee tests [here](#).

The Referee Development Team (RDT), the Snitch Development Team (SDT), and a newly created Coaching Development Team are still compiling resources. If you are aware of any resources that already exist to help in improving referees, snitches, or coaches, please email them to andy.marmar@iqasport.org or fill out this [form](#).

We are also still working on translating the Rulebook; we have reached out to the quidditch community and have learned about individual translation initiatives already taking place. Our translators and community translators are working together to offer translations into Dutch, Catalan, French, Spanish, Italian, German, Swedish, and Vietnamese. We are still looking into the possibility of working with the Brazilian community to offer a translation into Portuguese in the future. If your NGB is working on a translation, or if you are aware of people who could help us translate the Rulebook into these and other languages, please reach out to Translation Manager Joke Daems at translation@iqasport.com or fill out this [form](#).

RDT Website

Referees will now be able to register for [our brand new website](#) where they can pay for and take their tests. All visitors of this site will be able to search and filter registered referees based on name, affiliated NGB, and certification level, along with being able to view more details about the referee's experience. If you have any feedback please fill out [this form](#).

IQA Rebranding

From October 2018 to January 2019, the IQA is going to be working on a rebranding initiative. The rebranding process is a result of our strategic planning process and will involve several IQA teams. Ultimately these teams are looking into potentially changing the logo and the larger branding. We are looking for one or more designers who are eager to have their work featured worldwide and assist in this process. If you have any feedback on the IQA's brand, or would like to assist, please fill out this [form](#).

IQA Email Addresses

We have created a new page on our website that lists contact information for IQA volunteers. This will help further the IQA's goal of becoming more transparent and accessible. Please feel free to contact any of our volunteers through these email addresses. If you are not sure who to email, please contact info@iqasport.org and we will direct you to the appropriate person to answer your question. The contact us page can be found [here](#).

Annual and Tournament Report

We have begun drafting the annual report for the 2017-18 season. The first draft of the annual report will be completed in the upcoming weeks and will go to our executive director, and Board of Trustees for review. It will then go to our graphic design team. Our World Cup tournament report is running on a similar timeframe. We intend to release both documents in November.

Website

We have decided to delay the release of the new IQA website until January 1 to tie into the larger rebranding discussed above. Our IT efforts have been dedicated to ensuring that the Referee Hub website is fully operational, and we have decided to combine the release of the new website with the release of a broader rebranding of the IQA, which we have undertaken.

IQA Development Fund

We are still seeking proposals on how to spend the IQA's development fund, which was initially raised for Uganda and currently contains approximately 6,000 euros. This fund is earmarked specifically for promoting the development of quidditch. If you have ideas for the use of these funds, please fill out this [form](#). Based on the feedback we receive, the IQA's volunteers will develop a proposed allocation of this fund.

Finances

We have been contacting banks regarding the possibility of opening a bank account in the United States, which aligns with our incorporation plans to move from our current Canadian account and to lower expenses on bank transfer and PayPal fees. We have encountered some unanticipated hurdles with these processes that we hope to resolve shortly. The IQA is attempting to do a lot of due diligence in this process to find a permanent solution going forward.

Complaints Processes

As stated in the [August 2018 edition of This Month in the IQA](#), we feel the IQA can do better in taking feedback and stepping in where others are not acting as they should. In September, however, we have not made progress in the complaints process.

We are still looking to hire a complaints manager. This person will report to the human resources director and the executive director, but due to the nature of their work will operate largely independently and free of pressures from the larger IQA. This idea continues to be in early development, and we are still looking for a manager who can lead this team and make it their own. If you're interested, please fill out this [form](#) (select staffing).

Staffing

We have hired seven new volunteers this month, primarily in the communications department.

The new hires this month are:

- Carissa Dyall (copy editor)
- Daniel Scharf (copy editor and writer)
- Rike Reimer (European membership representative)
- Jannis Grimm (IT web developer)
- Geordan Hart (IT web developer)
- Andrea Alfonso (Spanish translator)
- Javiera Andrea Nicolaidis (Spanish translator)

Additionally, Lindsay Garten has been promoted to deputy communications director. Lena Mandahus will be stepping down from her role as deputy editorial manager to become a copy editor.

The IQA has a number of key vacancies that we are looking to fill in order to better serve our members and the quidditch community. If you are interested in any of these positions please fill out [this form](#). These include:

- Trustee
- Executive director
- Secretary
- Gameplay director
- Referee development team manager
- Snitch development team manager
- Graphic designer
- RDT member
- SDT member
- Complaints manager
- Policies staffer
- Social media staffer
- Copy editor
- Writer
- Translator
- Accounting assistant
- National Governing Body liaison

Projects

As with many organizations, the IQA is in need of additional volunteers; however, we recognize that not everyone who wants to contribute to the IQA has the time to take on a full-time role. We are looking for volunteers who want to only help with a specific project with no long-term commitment.

Accordingly, each month, we are going to list the projects that we hope to work on where we feel we could use additional help, in the hope that someone reading this will feel as though they can contribute and work to grow quidditch globally or know someone else who might want to do the same. We do not intend to work on all of these efforts at once, as this would be beyond our capacity. This is a great way to get involved in quidditch and/or the IQA without a long-term commitment.

Interest is not a guarantee that you will be selected to help, and there will still be an interview process for applicants. If you are interested, please fill out this [form](#).

- Injuries policy
- Events volunteer policy
- Intoxicating substance policy
- Events emergencies policy
- Events weapons and safety policy
- Roster and alternates policy
- Ways to outline a pitch
- Tips for running tournaments/different styles of tournaments
- How to organize a quidditch team (management and financial tips)

- Referee equipment and signals
- Injury awareness and prevention
- Gender awareness
- Basic practice drills
- Snitch referee and runner tips

Policies and Procedures

Although we stated last month that the human resources department has been prioritizing creating consistent and fair policies and procedures for the organization as well as a new IQA volunteer code of conduct and handbook, the department has not made any progress toward this goal in September. We hope to provide additional updates in October.

Executive Director Hiring

The IQA has failed to recruit a satisfactory candidate for executive director. We welcome your suggestions to proceed in light of this. Feel free to reach out to us via email at trustees@iqasport.org. Andy Marmer will continue to serve as interim executive director until this is resolved.

Incorporation

Although we said last month that feedback would be brought to our attorney and that the IQA constitution would be sent out to all NGBs for their feedback, the IQA has not made progress this month toward incorporation. There have been disagreements amongst the Board of Trustees as to the best way to proceed given our challenges with hiring an executive director, and this has hindered our ability to finalize our organizational documents.

Editorial

We released two articles on our website this month:

- [New Zealand's National Sport to Become More Inclusive](#)
- [IQA Commends India's Decision to Allow Consensual Gay Sex](#)

The editorial team is still looking to hire copy editors and writers. If you are interested, please email editorial@iqasport.org or fill out this [form](#).

Wrap-up

Thank you all for reading. We hope you enjoyed this and learned something. We very much hope you will consider supporting our projects.

⊕❤Gj YY↑X] t

